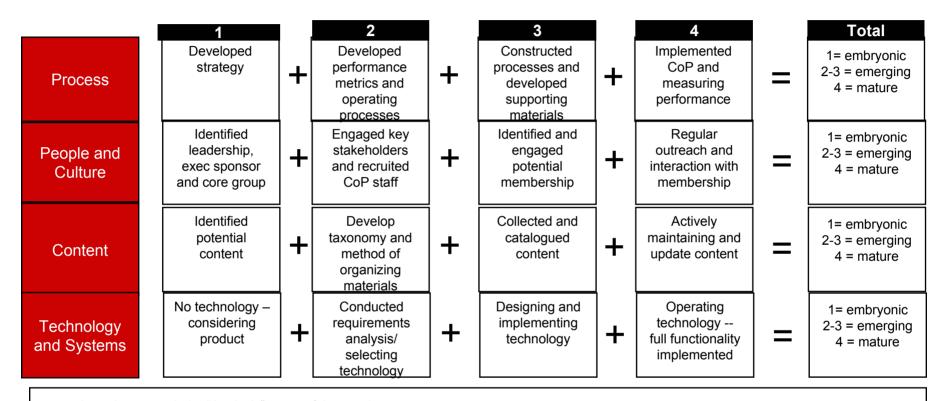Consult the matrix below for each work stream and determine where your CoP is.   Award yourself the points from each column and sum them horizontally. Consult the key below the model to determine your communities maturity.

	1		2		3		4		Total
Process	Developed strategy	+	Developed performance metrics and operating processes	+	Constructed processes and developed supporting materials	+	Implemented CoP and measuring performance	=	1= embryonic 2-3 = emerging 4 = mature
People and Culture	Identified leadership, exec sponsor and core group	+	Engaged key stakeholders and recruited CoP staff	+	Identified and engaged potential membership	+	Regular outreach and interaction with membership	=	1= embryonic 2-3 = emerging 4 = mature
Content	Identified potential content	+	Develop taxonomy and method of organizing materials	+	Collected and catalogued content	+	Actively maintaining and update content	=	1= embryonic 2-3 = emerging 4 = mature
Technology and Systems	No technology – considering product	+	Conducted requirements analysis/ selecting technology	+	Designing and implementing technology	+	Operating technology -- full functionality implemented	=	1= embryonic 2-3 = emerging 4 = mature

4 = embryonic – consult the "Analysis" stage of the matrix
5-12 = emerging – consult the appropriate boxes in the matrix

13-15 = operational -- consult the appropriate boxes in the matrix
16 = mature – check "Best Practices" maybe there are some areas to improve